



Environmental & Sustainable Development Policy

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Contents

1.1	Policy.....	3
2.	VERSION CONTROL TABLE	4

1.1 Perthyn is a registered charity that provides support primarily to people with a learning disability, across both Wales and England. We deliver services in accordance with the following vision statements:

- We recognise our need to play our part in managing our responsibilities to the environment;
- We recognise our need to ensure environmental issues are embedded in the decision-making processes of the organisation;
- We recognise we have an ethical obligation to develop the organisation in ways that are environmentally sustainable;
- We recognised day-to-day operations can impact both directly and indirectly on the environment and aim to protect and improve the environment through good management and by adopting best practice wherever possible.

1.2 To further these broad stated aims above, we shall specifically:

- Comply fully with all relevant compliance requirements whether legislative, codes of practice or other requirements to which we may subscribe;
- Minimise waste through the strict application of the waste hierarchy;
- Monitor closely our water and energy use to identify any opportunities for improvement;
- Identify and manage environmental risks and hazards to avoid pollution of the environment;
- Monitor travel to ensure we are as efficient as possible;
- Establish objectives, quantifiable where practical and possible, and associated action plans for continual environmental improvement to which we subscribe;
- Provide suitable training to enable employees to meet the demands of our environmental aims and outsource additional expertise as necessary;
- Involve all stakeholders as much as they are able and willing in the implementation of our aims.

1.3 We shall work to integrate environmental considerations into our business decisions and adopt greener alternatives wherever possible, throughout our operations. Perthyn will develop and maintain Health, Safety and Environmental Management Systems that will define its key processes, determine its key performance indicators and generate regular reports for the executive management team and the board of trustees.

1.4 We shall will ensure the Policy and Plan is reviewed each year in line with the organisations own strategic planning cycle. Perthyn will ensure the management systems are reviewed periodically to ensure their continued relevance and accuracy of their legislative requirements.

1.5 Our environmental management system will be audited annually by the Type A, UKAS accredited Inspection Body Tarian Inspection Services against the BS 8555 Environmental Standard. This demonstrates to our stakeholders that we are upholding the stated commitments in this Policy. The registration is publicly available as is our certificate upon request.

Beth Radford

Beth Radford CEO

1. VERSION CONTROL TABLE

Version	Author	Date	Change
4.0	Hayley Thomson	09/10/2023	